

2023 2027

OVERVIEW of Strategic Plan

Orientation 1Value-added work

Indicators	Targets			
	2023-2024	2024-2025	2025-2026	2026-2027
Objective 1.1 Execute mandates for improving management of public funds				
1.1.1 Number of reports by the Auditor General tabled in the National Assembly	13 per year		14 per year	
1.1.2 Number of financial audit engagements carried out in the health and social services, and education networks	5 per year			
1.1.3 Percentage of recommendations tabled in the National Assembly that were implemented or gave rise to satisfactory progress after three years (financial and performance audits)	80 % per year			
Objective 1.2 Increase the Sustainable Development Commissioner's impact on public administration practices				
1.2.1 Percentage of the Auditor General's performance audit reports for which the Sustainable Development Commissioner published their observations, excluding their own reports	35 % per year		40 % per year	
1.2.2 Percentage of the Sustainable Development Commissioner's observations presented in Auditor General meetings with the audit committees (Indicator 1.3.1) of entities subject to their performance audit work	100 % per year			
1.2.3 Number of climate change and/or biodiversity reports tabled in the National Assembly	1 report	2 reports per year thereafter		
1.2.4 Measures implemented to raise the Sustainable Development Commissioner's profile among public bodies and sustainable development stakeholders	Awareness assessment	Deployment of measures and a 10% increase in awareness, compared to 2023–2024, by March 31, 2027		
Objective 1.3 Ensure that our works has a lasting, significant impact				
1.3.1 Percentage of performance audit engagements where the related entities' audit committees were met regarding the report	70 % per year			
1.3.2 Annual parliamentary committee hearing on the government's consolidated financial statements to improve reporting and transparency regarding the use of public funds	1 hearing per year			
1.3.3 Strategy implementation to ensure our audit works has sustainable, significant impacts	Strategy adoption	Strategy implementation		Results summary

Mission

Contribute to better management of public funds

Vision

Be a key reference

Values

A team that is **professional** and **inclusive** recognized for being **objective** and **independent**

Orientation 2An inclusive culture and engaged people at the heart of our mission

Indicators	Targets			
	2023-2024	2024-2025	2025-2026	2026-2027
Objective 2.1 Stand out as an employer to attract diverse talent in sufficient numbers				
2.1.1 Implementation of a new attraction strategy based on the labour market's current and future reality	Strategy development and approval	Strategy deployment (phase 1)	Strategy deployment (phase 2)	Results summary
2.1.2 Staffing rate	92 %	93 %	94 %	95 %
Objective 2.2 Provide our staff with a challenging, inclusive work experience that promotes health and well-being				
2.2.1 Mobilization rate	Identification of a new measurement tool	Initial measurement (positioning: 1st quartile based on benchmarking)	To be determined based on the initial measurement	
2.2.2 Consolidation and enhancement of organizational practices that support workplace health and well-being	Maintenance of the Healthy Enterprise certification	Acquisition of the Healthy Enterprise – Elite certification	Maintenance of the Healthy Enterprise – Elite certification	Acquisition of the Healthy Enterprise – Elite+ certification
2.2.3 Development and implementation of an inclusion action plan	Working group formation and plan development	Plan deployment (phase 1)	Plan deployment (phase 2)	Results summary and repositioning
2.2.4 Retention rate	85 % per year			
Objective 2.3 Promote career development within the organization				
2.3.1 Development and deployment of an enhanced career management program	Assessment of existing initiatives and development of an enhanced program	Program deployment	Results summary	Program update

Orientation 3An organization combining quality, agility and innovation

Indicators	Targets			
	2023-2024	2024-2025	2025-2026	2026-2027
Objective 3.1 Maintain a high standard of quality				
3.1.1 Percentage of assessed audit engagements that meet certification standards	100 % per year			
Objective 3.2 Maximize our performance and agility				
3.2.1 Number of processes, methods and tools under review	2 per year			
3.2.2 Percentage of performance audit reports tabled in the National Assembly as planned	100 % per year			
3.2.3 Acceleration of the digital transformation of auditing	Strategy adoption	Strategy implementation		
3.2.4 Assessment of the Committee on Public Administration following the Auditor General's hearing on its annual performance report	Satisfied			



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